

PROGRAMME DAY ONE - Tuesday 7th May 2024

9.00 - Introduction – Chair: Adrian Sladdin, Ethical Gambling Forum

9.05 - Nigel Feetham, Minister for Financial Services & Gaming

9.15 - ESG Overview – Andrew Lyman Gibraltar Government

9.30 - Panel One – Why the gambling industry needs to deliver on ESG – Moderator Jo Abergel - Matt Curtis, L & L Europe, Danny Brookes, Bet Comply, Martin Lycka, Entain

10.15 – Panel Two – Sustainability & the Gambling Industry: How to preserve your company’s customer base and income streams in the modern world – Adrian Sladdin – Moderator, Tina Thakor-Rankin, All-In Diversity Project, Tania Rahmany, Hassans, Simon Vincze, Casino Guru, Pedro Romero, BetBlocker

11.15 – Coffee & Networking

11.45 – Panel Three – How to be Tops; Achieving an A* in ESG Reporting – Adrian Sladdin, Ethical Gambling Forum (Moderator), Ruth Dancer, White Griffin (Virtual), Arianne Costa, Deloitte, Neil Tyson, Rightway Compliance

12.45 – Keynote – Lunch and Networking

13.45 **BREAKOUT SESSIONS** - Please choose one of the following:

Room One – Ethical Leadership: DE&I for People, Product & Profit	Room Two – The Road Towards a Global Self-Exclusion System	Room Three – ESG, Legal Implications and Impacts on Risk
Tina Thakor-Rankin (Moderator), Christina Giuffre, Sophie Wood, Belonging Base, Danielle Wood, Belonging Base	Simon Vincze, Casino Guru	Neil Tyson & Alex Azzopardi, KPMG (Virtual)

14.45 – Tea

15.00 – Round Table Sessions – Ethical Leadership and its Consequences. We explore the complex demands of satisfying the board and shareholders while still ensuring we have a strong moral compass.

16.00 – Close

PROGRAMME DAY TWO - Wednesday 8th May 2024

9.00 – Introduction – Chair, Adrian Sladdin, Ethical Gambling Forum

9.15 – Panel One – Mergers & Acquisitions – Where’s The Risk? - Neil Tyson (Moderator) – Andrew Lyman, Gibraltar Government, Eran Shay, Benefit Gibraltar, Andrew Montegriffo, Hassans



10.00 – Panel Two – How Safer Gambling is at the heart of ESG – Adrian Sladdin, Moderator, Martyn Lycka Entain, Consulting, Paula Murphy, Mindway AI, Pedro Romero, BetBlocker, Markus Neubauer, Pragmatic Solutions

11.00 – Coffee & Networking

11.30 – Panel Three – C-Suite with Andrew Lyman (moderator) Why ESG is your business bottom line. – Ebbe Groes, Evermatrix, Danny Brookes, BetComply Leah Carnegie, Lottoland, Valli Fragoso, Boldplay

12.30 – Keynote Presentation – Rachel Decelis KPMG (Virtual) – Navigating ESG reporting in gaming

13.00 – Lunch

14.00 **BREAKOUT SESSIONS** - Please choose one of the following:

Room One – Greenwashing and Environmental Risks	Room Two – Financial Futures: Exploring the Latest Online Regulations	Room Three – Partnerships for Progress: BetBlocker's Collaborative Case Studies with the Industry and a Non-Profit
Jo Abergel, Moderator, Tania Rahmany, Hassans, Claudia Martans, Environmental Consultant	Neil Tyson, Moderator Victoria Reed, Better Change, Matt Curtis, L & L Europe, Andrea Lazenby, BetSmart Consulting, Ian Semel, Break Even	Pedro Romero, BetBlocker, Duncan Garvie, BetBlocker, Tomazs Joreki, Yello Scarf Naomi Koops, Every Matrix, Marian Mihaila, Superbet

15.00 – Tea

15.15 – Round Table Discussions – Where Are We Now? We explore the global state of gambling, the crystal ball-gazing for its future and how innovation will be key to its sustainability.

16.00 – Close – Adrian Sladdin

